

**MILITARY  
AFFIRMATIVE  
ACTIONS**







# OVERVIEW

- **Discuss the origin and development of Military Affirmative Actions.**
- **Discuss disparate treatment/effect and reverse discrimination.**
- **Discuss the difference between goals and quotas.**





# **The Origin and Development of Military Affirmative Actions**

- **Executive Order 10925 (1961)**
- **Civil Rights Act (1964)**
- **Executive Order 11246 (1965)**
- **DoD Human Goals Program (1969)**
- **DoD Directive 1100.15 (1976)**
- **DoD Directive 1350.2 (1987)**





# Key Terms Associated with Military Affirmative Actions

- Disparate treatment
- Disparate effect
- Reverse discrimination
- Goal
- Quota





# Summary

- **Discuss the origin and development of Military Affirmative Actions.**
- **Discuss disparate treatment/effect and reverse discrimination.**
- **Discuss the difference between goals and quotas.**